

A NONLINEAR PATH TO MEDICAL WRITING

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Nonlinear Careers: How did I get here?

Medical Writing Careers: How do I become a successful Medical Writer?

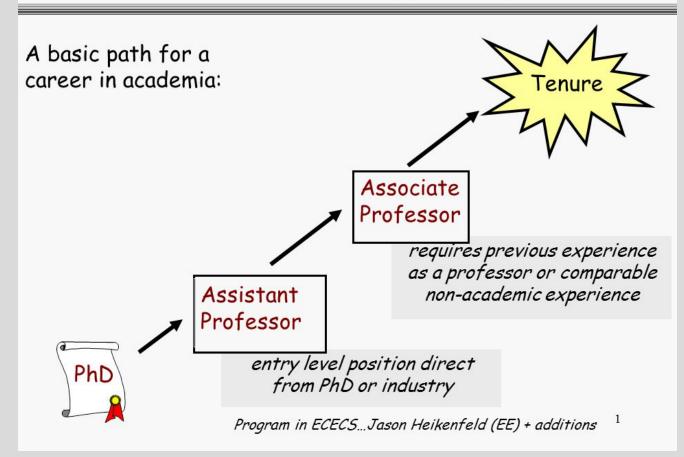
Summary: Lessons Learned and Q&A

How did I get here?

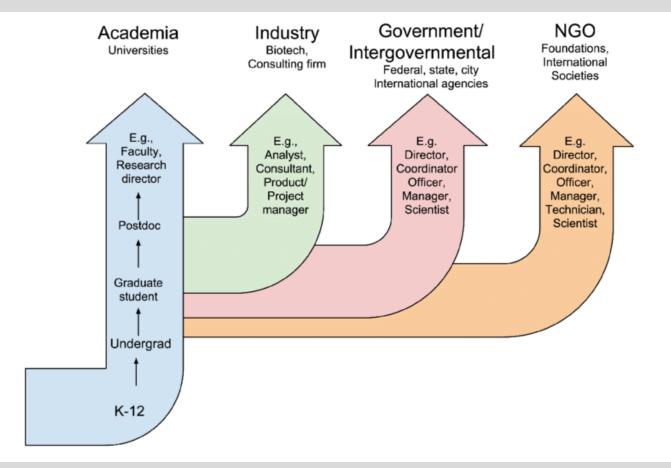
NONLINEAR CAREERS

TRADITIONAL MODELS OF PHD CAREER PATHS: LINEAR MODEL

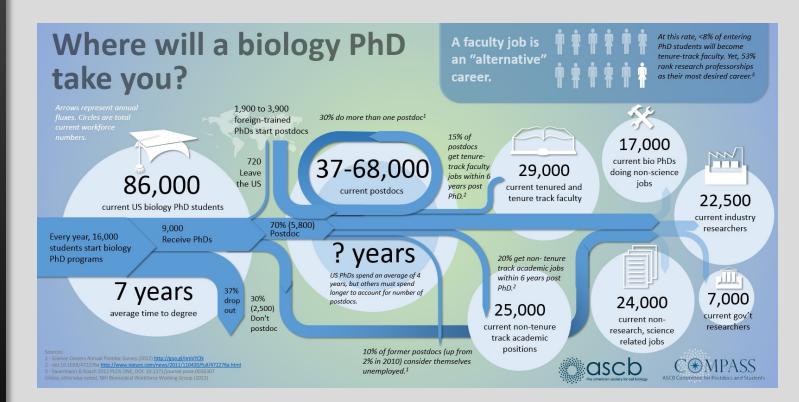
PFF...An Engineering Perspective



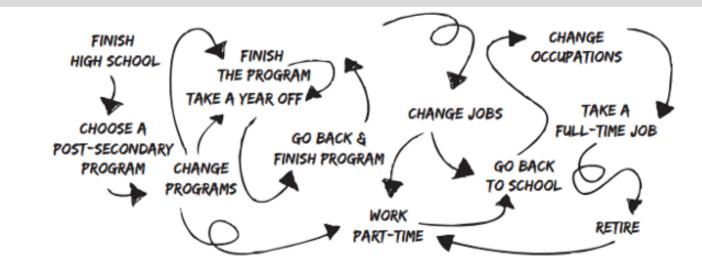
TRADITIONAL MODELS OF PHD CAREER PATHS: PIPELINE MODEL



TRADITIONAL MODELS OF PHD CAREER PATHS: PIPELINE MODEL



NONLINEAR CAREERS: WHAT REAL WORLD EVIDENCE SHOWS US



(This is Your Life, A Career and Education Planning Guide, Government of Alberta, page 3)

Via https://blog.talentcollective.co/how-non-linear-career-paths-are-the-new-norm-8975782544a7

PEOPLE ARE NOT PATHWAYS

Life is messy

•Career needs change due to family structure, caretaking, health, geographic motility, etc.

Desired skillsets overlap greatly between job sectors

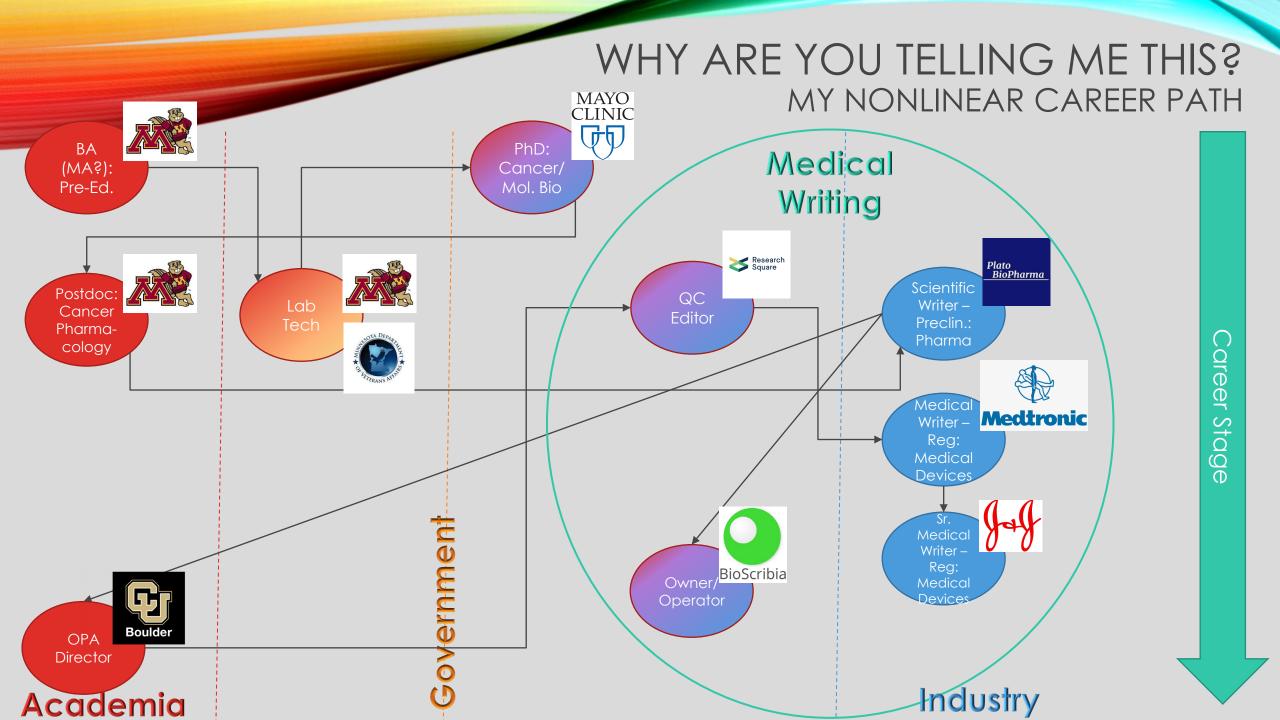
•Fundraising/budgeting, communication, analytical thought, project/program management, teamwork, leadership, etc.

Employer needs are rapidly changing

- •Less-stable advancement pathways
- Cross-sector collaboration
- Advancing technology

Nonlinear careers are becoming the new normal

• "While the BLS estimates that baby boomers hold an average of 11 jobs during their working adulthood, millennials, many of whom entered the job market in the shadow of the Great Recession, might be on track to switch not only jobs but entire career trajectories at an even higher rate."



MEDICAL WRITING CAREERS

How do I become a successful medical writer?

BACK UP: WHAT IS A MEDICAL WRITER?

A group of careers

- Preclinical/Clinical Study Reports, Manuscripts, Presentations, etc.
- Grantwriting
- •Technical Writing User Manuals, SOPs, Safety Documentation, etc.
- Regulatory Performance/efficacy and safety evaluations for governing bodies (e.g., FDA, EU)
- Educational CME materials for medical professionals

In any sector

- •Industry Tech, Pharma, Device
- Government
- Academia

With multiple advancement opportunities

- Regulatory Body Work
- Management/Executive Leadership
- Business Owner
- Grants Administration
- MSL

WHAT IS BEING A MEDICAL WRITER LIKE?

Being a medical writer

- I get to help people
- I get to be a geek
- I get to see the fruits of my labor within my lifetime (and usually in under a year)
- I have an independent schedule (in general)
- I have life-work balance (in general)

Working in industry

- The work is streamlined
- I have opportunities for skill/career development
- My results are frequent and tangible
- I have a team that wants to succeed together



WHAT SKILLS DO MEDICAL WRITERS NEED?

Skills Most People Think Medical Writers Have

> Reading Writing Editing

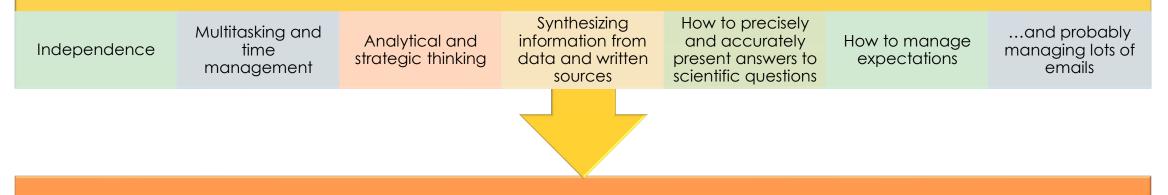
Skills Medical Writers Really Have

Reading, Writing, and Editing Adaptability Analytical Skills Attention to Detail Collaborative Attitude Creativity **Decision-Making** Multitasking Strategic Thinking Independent Capability **Project Management** Stakeholder Management Time Management Self-Learning Ability to Handle Emails...... A LOT of Emails



THAT SEEMS LIKE A LOT.

Your doctoral and postdoctoral work prepare you for much of this



And you can develop further in academia with a little extra effort

Collaboration and teamwork – work with people outside your academic circles

Mentoring and leadership – ask for these opportunities and <u>have conversations</u> with other mentors Writing and editing – help others with their manuscripts; apply the AMA Manual of Style to <u>everything</u> you write

WHAT ELSE DO I NEED TO PREPARE TO TO TRANSITION?

- Understand business communication and culture
 - Solution- and deliverable-oriented
 - Team-focused
 - Deadline-driven
 - Email etiquette
 - Professional Communication
- Learn basic project management skills
 - Free course
- Additional learning opportunities about medical writing careers and skills
 - Free: <u>Ultimate Guide to Becoming a Medical</u> <u>Writer</u>; <u>AMWA blog</u>
 - Not Free: <u>AMWA online learning</u>

OK BUT HOW DO I FIND AN ACTUAL JOB?

- Look for entry-level jobs
 - Titles: medical writer, technical writer, scientific writer, editor, etc.
 - Good sites: Indeed, LinkedIn, AMWA jobs board
- Contract part-time for ESL editing companies
- Work your network
- Be patient
 - Entry-level industry jobs are few and far between
 - A job that includes an opportunity to develop writing further may be a good steppingstone (e.g., working in a grants office, a scientist role that involves writing study reports)
- Starting out independent is very difficult

SUMMARY



LESSONS LEARNED

- Believe in and take responsibility for growing yourself. No one cares about your career more than you do – not even your mom
- It's not always easy, but sometimes it is
- Industry gets a bad rap any environment can be toxic
- Listen to your gut and pay attention to pink flags
- Setting boundaries is very important
- Feedback is essential, even when it's harsh

Q&A

CONTACT

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- Reference this talk so that I have context
- It may take me a few days to respond