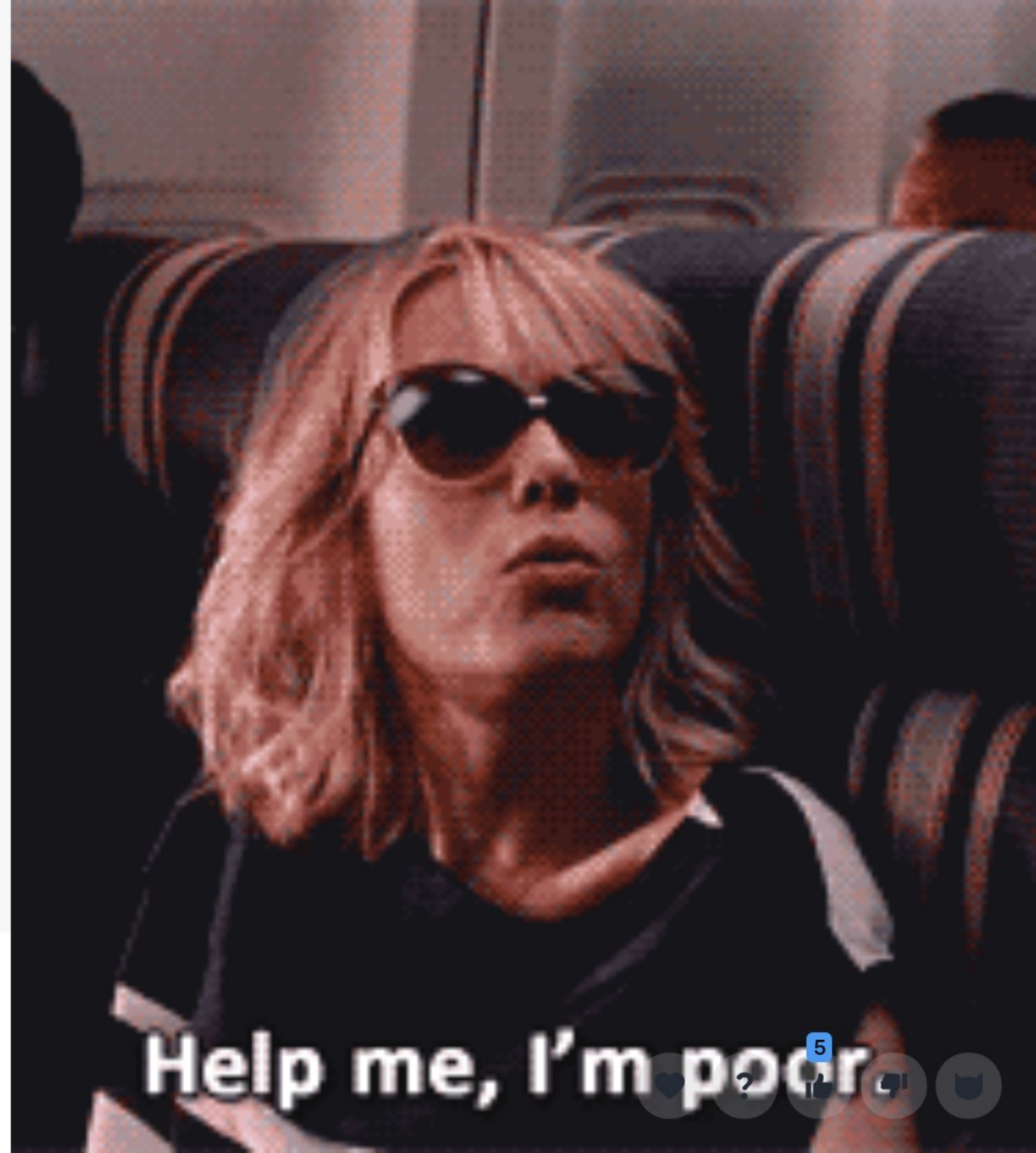


Who does that? Searching for the right employer Post-PhD

Adwoa Baah-Dwomoh, PhD

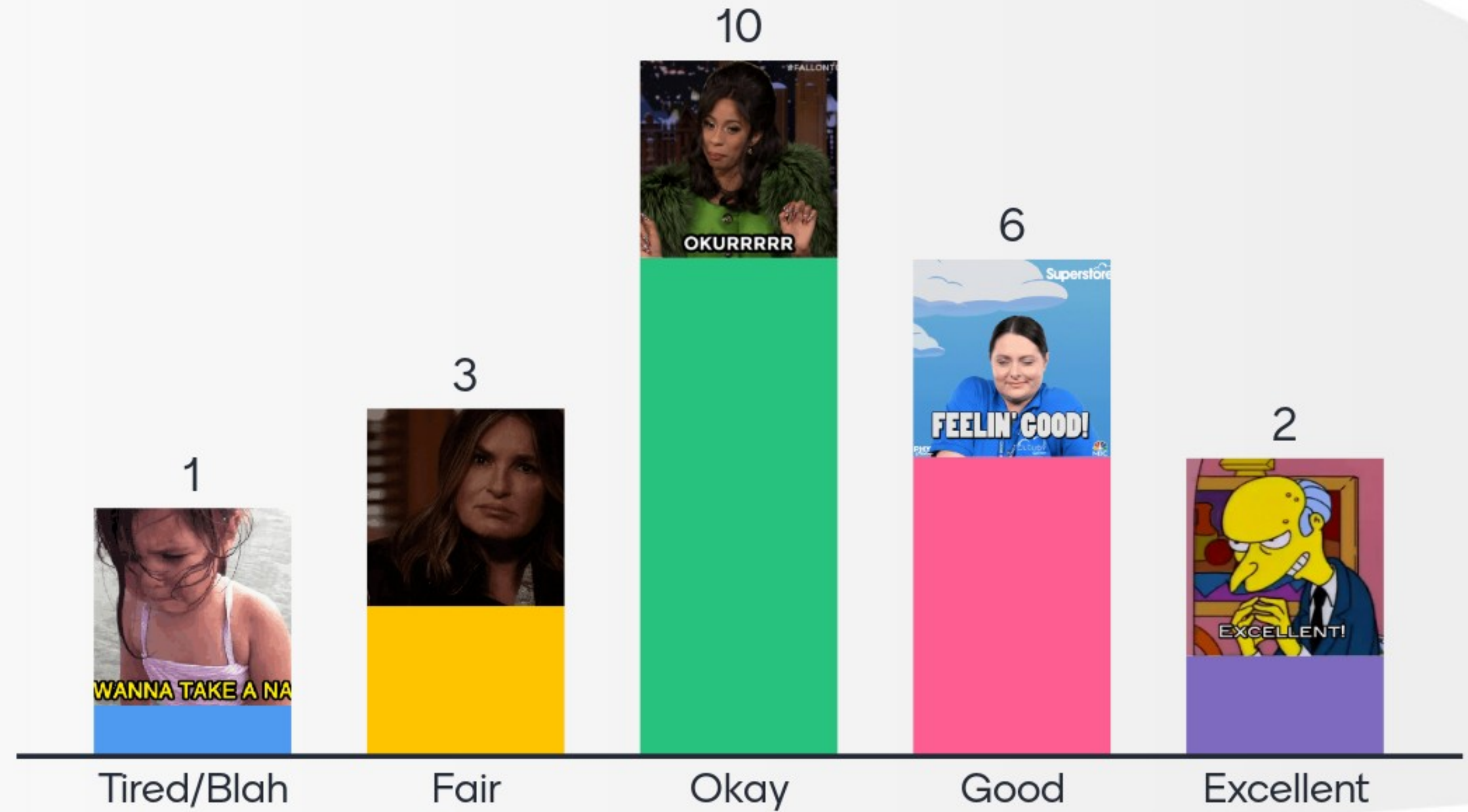
June 15, 2021



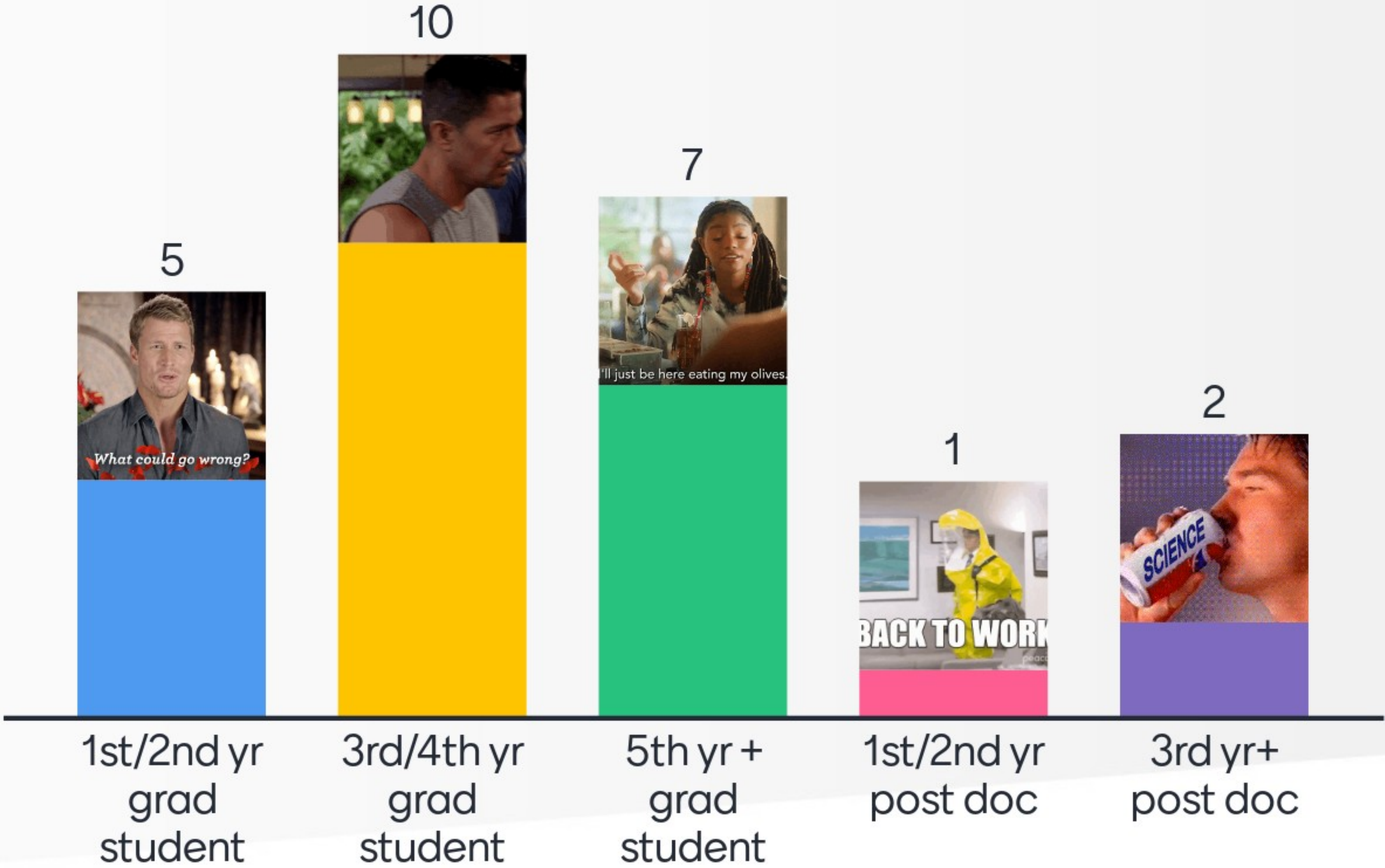
Help me, I'm poor



How are we feeling today?



Student Status



My journey



BS In Materials
Science and
Engineering
(2010)



PhD In Materials
Science and
Engineering
(2018)

Born in DC,
raised in
northern VA



MS In Materials
Science and
Engineering
(2012)



My journey



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Engineering
(2012)





**Finally
PHinished**

**What
do I do
now?**



Advanced Materials Capabilities



GORE

Our solutions are based on sound science and fundamental understanding.

Advanced Materials
Capabilities

The GORE logo is displayed in a white box with a black border. It features the word "GORE" in a bold, italicized, black sans-serif font. To the right of the text is a red graphic element consisting of a triangle pointing to the right, with a white diagonal line cutting through it from the top-left to the bottom-right.

GORE

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GORE

Our solutions are based on sound science and fundamental understanding.



11,000

Community of over 11,000 Associates

Global

Gore has manufacturing facilities in the United States, Germany, United Kingdom, Japan and China, and sales offices around the world.



\$3.8

Billion dollars of annual revenues

One of the
200 largest

privately-held U.S. companies

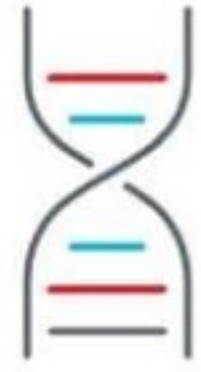
> 5,500 

Patents

Our culture 

Globally recognized as a great place to work.

Gore innovates across 15+ diverse industries



Healthcare & Life
Sciences



Aerospace



Automotive



Industrial & Chemical



Mobile Electronics



Public Safety

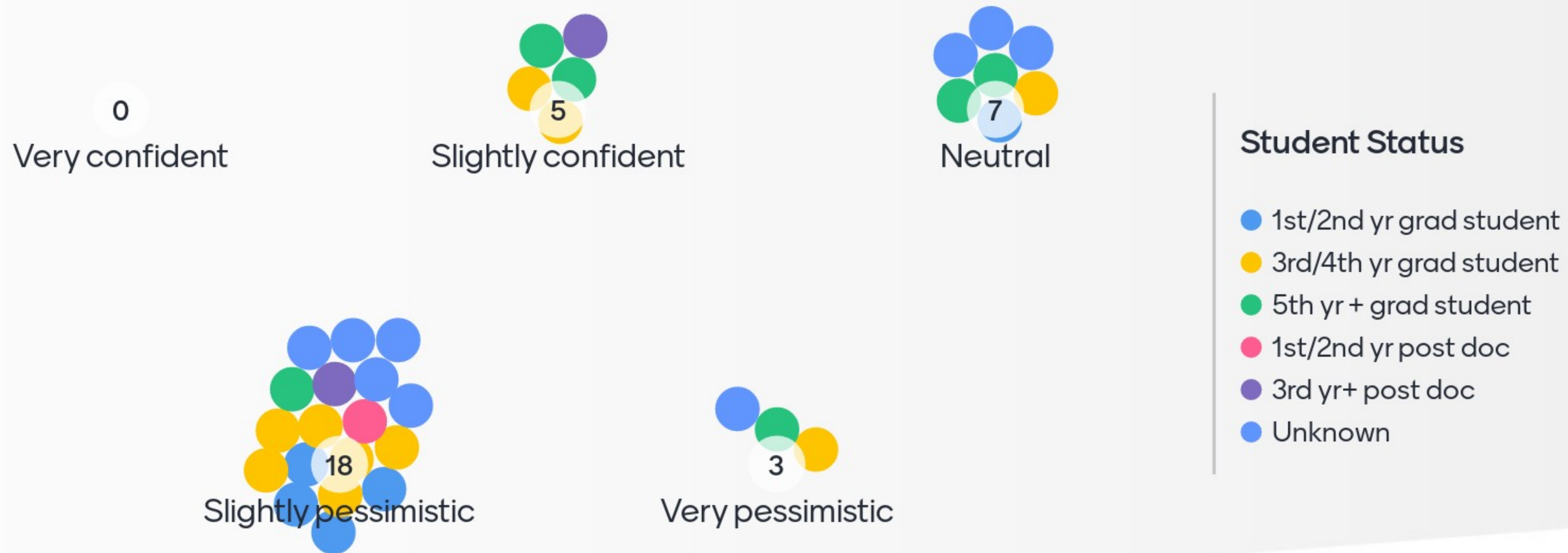


Apparel & Textiles



Consumer Products

How do you feel about navigating post-academic job search?



Helping to navigate post PhD job search



L. Maren Wood, PhD

<https://beyondprof.com/>



Career Path
Writing Solutions



Heidi Scott Giusto, PhD

<https://careerpathwritingsolutions.com/>

How to Find a Job You'll Love

A crucial step in the career transition process: identifying *core values* and discovering their *optimal career pathway*.

Questions to ask yourself

- What energized you about your academic work?
- What do you value in yourself and others?
- Where will you thrive beyond the academy?



Rebranding the PhD

“The PhD is not just about performing extensive and original research in your field of choice; it is beyond biology or engineering or history. It’s about perseverance in the face of frequently hearing that our hypothesis is wrong, of being made to defend and re-defend our results and of feeling, well, just plain stupid. It is about running a lone race with a finish line that can sometimes seem like a mirage; in fact, you may suddenly discover you have wound up behind the starting point”

- Shweta Krishnan, PhD

Rebranding the PhD – Sell your skills!

Problem Solving



Aptitude for Learning



Project Management



“These skills—problem solving, the capacity to learn quickly, and project management—very well might be the skills that help you secure your next job” - Shweta Krishnan, PhD

Great blog posts



- Transferable Skills for PhDs: How to Communicate Your Value to Employers
- Nonacademic Job Search : The #1 Mistake PhDs Make
- Launch Your Non-Academic Job Search: 20 Things PhDs Can Do RIGHT NOW



Career Path
Writing Solutions

- 6 Ways to Network “Pandemic-Style”
- How to Translate Your Skills for Non-Academic Employers
- 5 Best Practices for Resume Writing That Transitioning PhDs Need to Know

What questions do you have?

22 questions

65 upvotes

What is important to you when looking for a job?



Things I prioritized when looking for a job

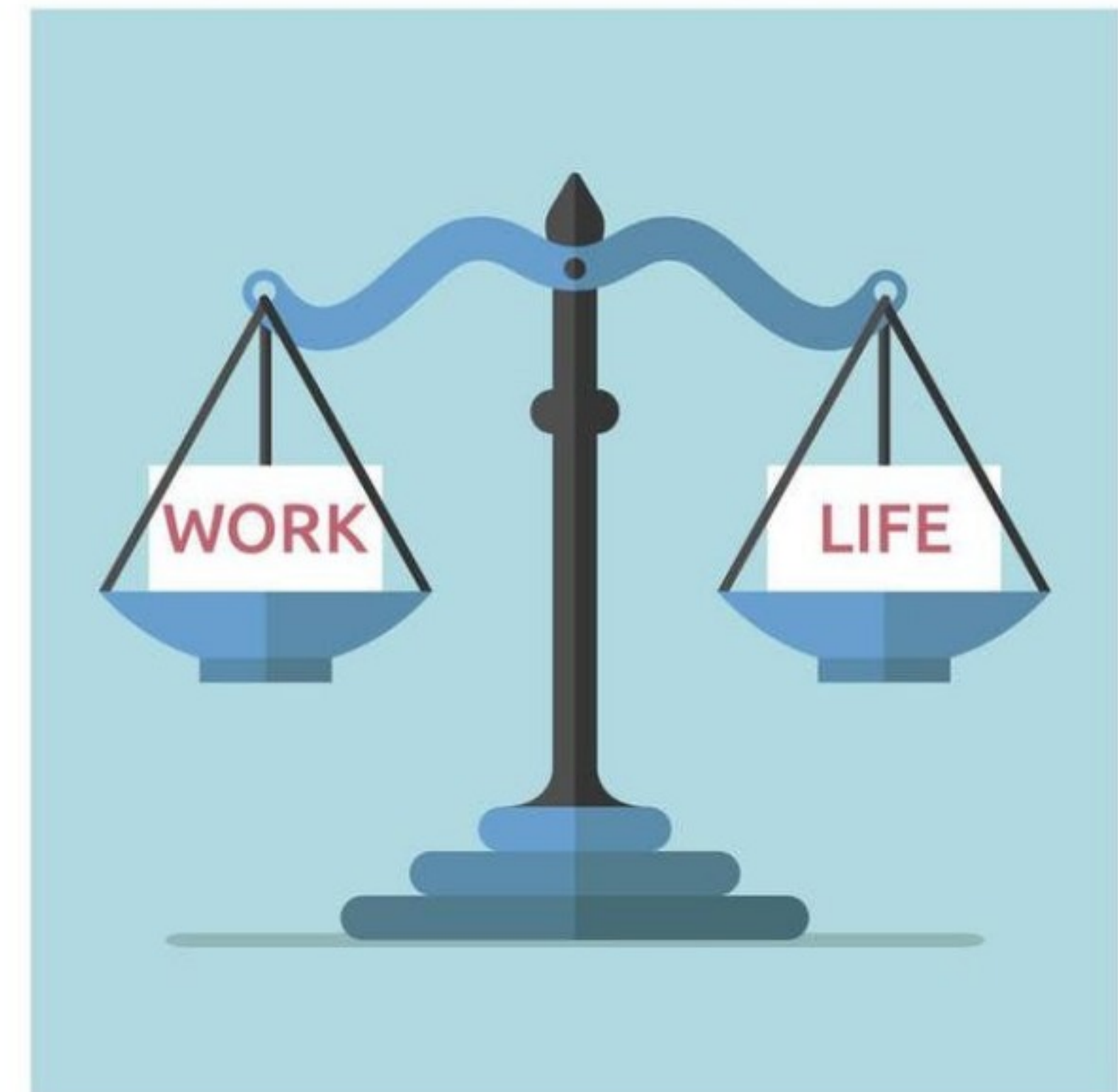
1st: Salary



2nd: Location

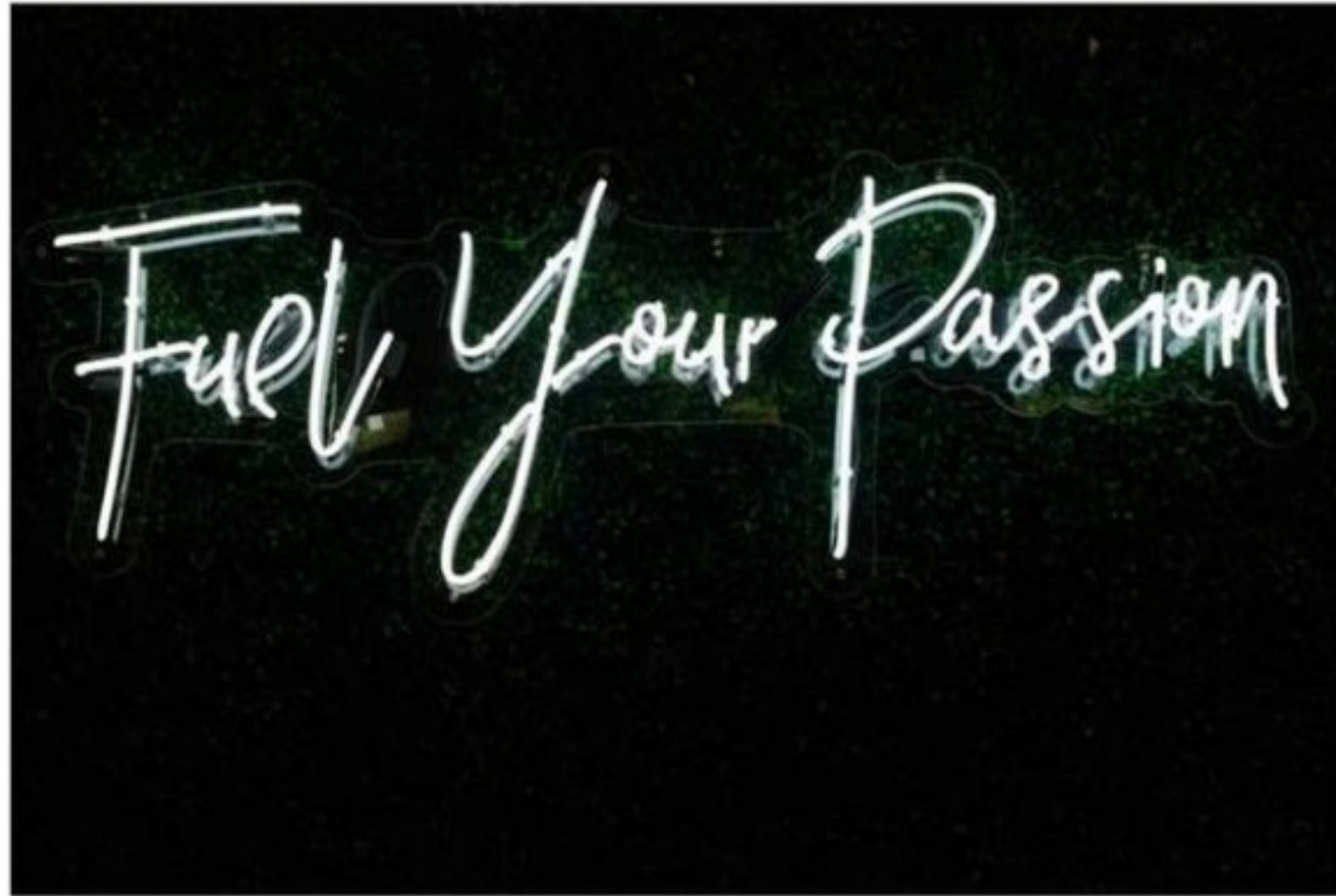


3rd: Work – life balance

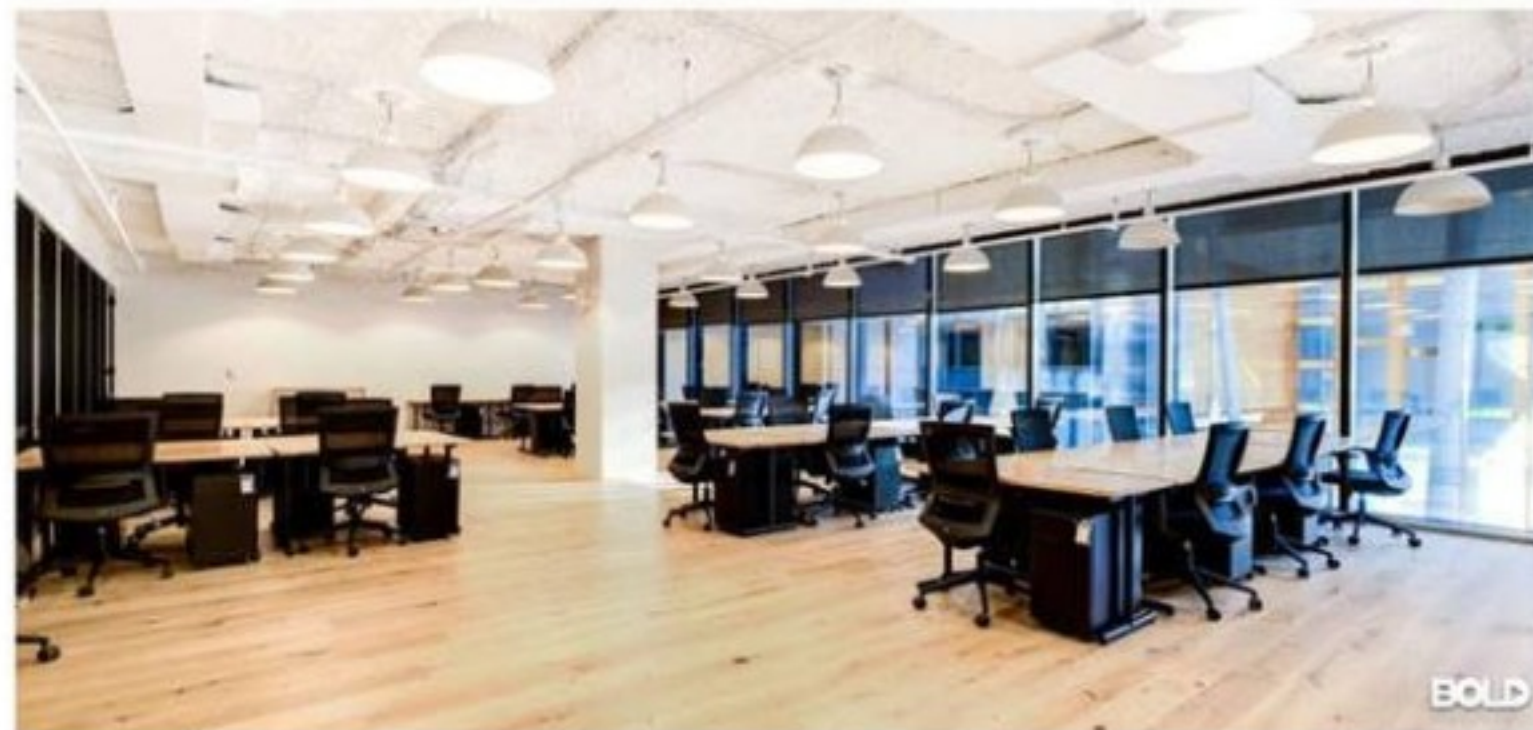


Things I DIDN'T prioritize when looking for a job (but now knowing, wish I had!)

Passion



Workspace

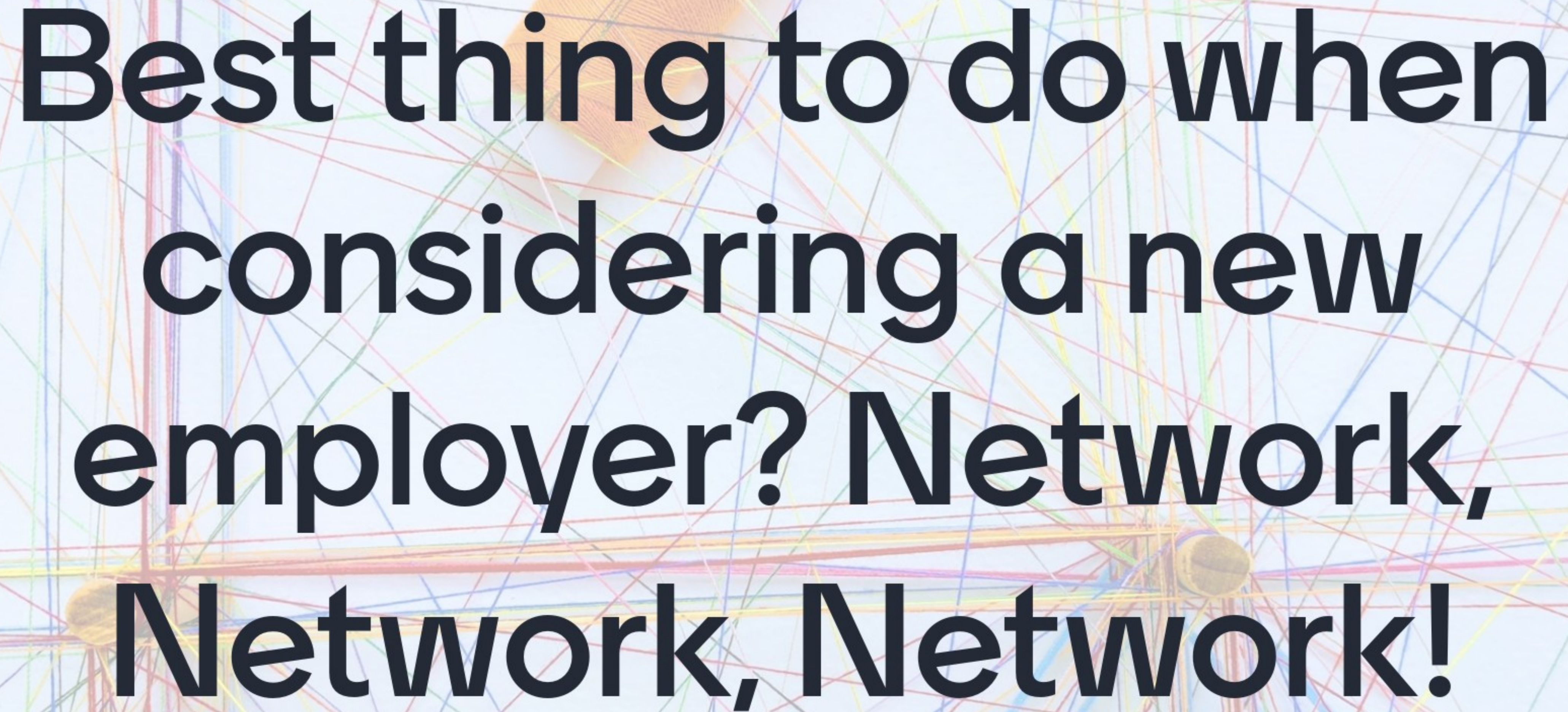


Company culture



Development Opportunities



A hand holding a pen is positioned at the top center, appearing to write on a background of a complex network diagram. The diagram consists of numerous thin, multi-colored lines (red, blue, green, yellow) crisscrossing to form a dense web of connections. The text is overlaid on this background in a large, bold, black font.

**Best thing to do when
considering a new
employer? Network,
Network, Network!**



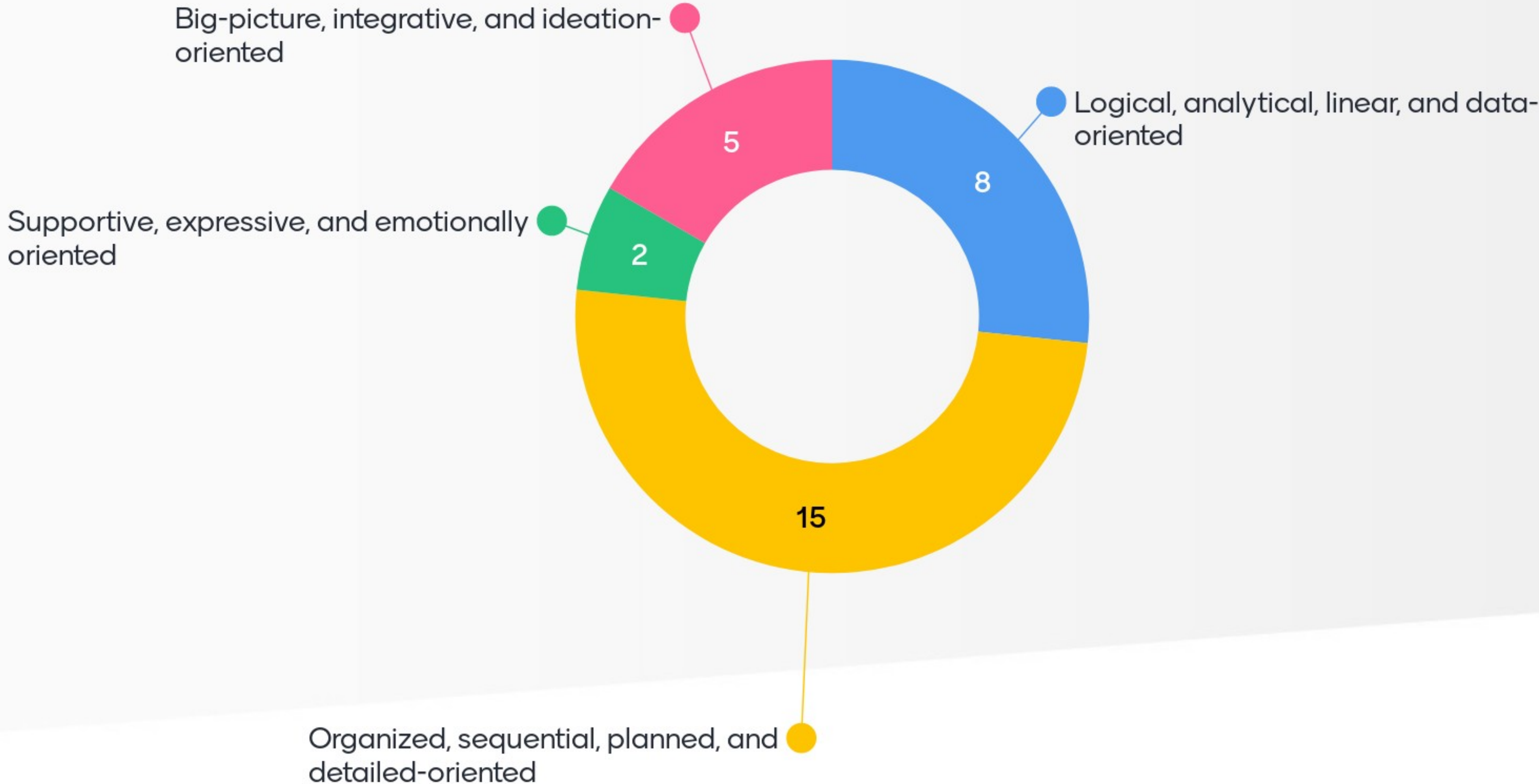
Understanding/Determining your working style may help in your employer search

- Evaluate your preferred mode of communication
- Think about how you like to plan your day
- Determine how you deal with conflict
- Take a personality test!

Working Styles

- Logical, analytical, linear, and data-oriented
 - Strengths: analyzing data, logical processing, and solving complex problems
- Organized, sequential, planned, and detailed-oriented
 - Strengths: establishing order, structuring projects and tasks, and accuracy.
- Supportive, expressive, and emotionally oriented
 - Strengths: building relationships, facilitating team interaction, and persuading or selling ideas.
- Big-picture, integrative, and ideation-oriented
 - Strengths: serving as a catalyst for change, inventing solutions to problems, and integrating and synthesizing disparate ideas.

What is your primary work style?



For you, the most exciting prospect of a new project is usually

0

The opportunity to connect with colleagues

1

The opportunity to learn something new

0

The opportunity to create a real impact for your organization and issue area

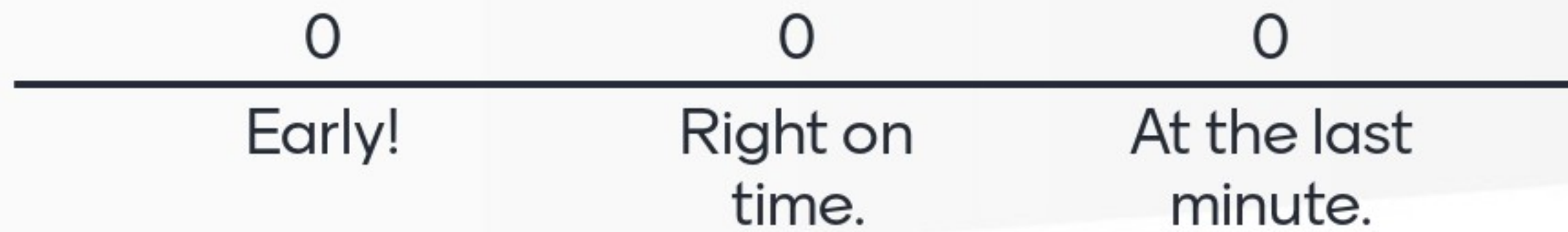
0

The opportunity to nerd out in Google Drive (spreadsheets, shared docs, collaboration platform, etc.)




What is your primary work style?

- Logical, analytical, linear, and data-oriented
- Organized, sequential, planned, and detailed-oriented
- Supportive, expressive, and emotionally oriented
- Big-picture, integrative, and ideation-oriented

When given an assignment with a firm deadline, when do you usually complete your work?



For you, the most exciting prospect of a new project is usually

-  The opportunity to connect with colleagues
-  The opportunity to learn something new
-  The opportunity to create a real impact for your organization and issue area
-  The opportunity to nerd out in Google Drive (spreadsheets, shared docs, collaboration platform, etc.)



Key Takeaways

- Don't panic, you will find a job :)
- Finding the right company is just as important as finding the right job
- Network your butt off!
- Be curious; be flexible



2



1



What questions do you have?

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65 upvotes