Writing a Diversity Statement

Alexandra Bitton-Bailey
## Workshop Objectives

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Defining Diversity
What is a Diversity Statement?

1. Demonstrates a commitment to an inclusive educational experience
2. Highlights understanding of barriers experienced by underrepresented people
3. Describes contributions to diversity
Diversity Touches Everything

- Research & Scholarship
- Mentoring & Advising
- Teaching
- Service
Things to Think About

01 What are your values regarding diversity, inclusion, and equity?

02 Who are you thinking about when you think of “diversity”?

03 What elements of your identity inform your teaching, research & scholarship?
Group Jamboard Brainstorm

With your group, create a concise definition of diversity.

- https://tinyurl.com/y4arxblv
Elements of a Diversity Statement
Diversity Statement Request

St. Mary’s College of Maryland (public liberal arts college, faculty posting in Psychology):

Applicants should submit a statement explaining how their teaching at the College will contribute to a culture of inclusion and campus diversity.
Diversity Statement Request

Denison University (private liberal arts university in Ohio, faculty posting in Anthropology):

A description of how the applicant would contribute to the development of a diverse and inclusive learning community at Denison through her/his teaching, research, and/or service.
Georgia College and State University (public liberal arts college, faculty posting in Psychology):

Qualified candidates should submit a research statement, and a diversity statement (describing how you incorporate diversity into your teaching, research, and/or service). Teaching, research, and diversity statements should be limited to two single-spaced pages.
Do’s

• Be authentic
• Share your story
• Include a statement of value
• Provide examples of your experience
• Describe your future plans
• Update regularly

Don’t’s

• Exaggerate your contribution
• Take credit for others work
03 Building Your Diversity Statement
What Topics to Cover?

01 Statement of Values
02 Examples of Experience
03 Future Plans
Research & Scholarship
Mentorship & Advising
Teaching
Service
Weave it Together!
Questions?
Sources


5. University of California: Contributions to Diversity